



Milliken Contract

THE PHOTOGRAPHY IN THIS BROCHURE CAPTURES THE BEAUTY OF THE GROUNDS AT THE ROGER MILLIKEN CENTER CORPORATE HEADQUARTERS IN SPARTANBURG, SC. Our corporate campus is a nationally acclaimed arboretum dedicated to identifying, cultivating and sharing information about ‘noble’ trees—trees considered to be the ‘best of the best’ for the next generation. In the late ’60s, Roger Milliken challenged a team of landscape architects and horticulturists to ‘take chances’ and ‘blend aesthetics and science.’ In response to that challenge, they conducted a wide search for native trees, newly cultivated species, and varieties that were untested in the region, or in some cases in the country. Over the years they have nurtured more than 3000 trees, representing 90 species and more than 250 cultivars. In 2003, The American Association of Botanical Gardens and Arboreta accepted the Milliken Arboretum as an official member—one of only three such corporate arboreta in the U.S. to have received this recognition.

ECO-LOGUE

Notes on the journey
to sustainability

It's human nature, sometimes, to miss the long view. But Roger Milliken, Chairman of Milliken & Company, is one of the rare few who sees both the forest **AND** the trees.

In fact, he's nurtured a literal forest, planting tens of millions of trees in his 60 years of visionary leadership. Milliken's corporate campus

is a nationally acclaimed arboretum, dedicated to cultivating and sharing information about noble trees for future generations. Long before "sustainability" entered the corporate lexicon, Roger Milliken understood that a living enterprise and a living earth were inextricably linked. His passion for excellence and environmental stewardship gave rise to today's sustainable policies and daily practices.

Fortunately for us, and for our industry, he continues to see the larger vista and all the smaller steps and smaller views within that frame. This Ecologue offers a glimpse of his ongoing vision and our progress in achieving it.









1. Beyond recycling— the view toward sustainability in full

In recent years our industry has been seized by a recycling mania that often overlooked the larger impacts of manufacturing operations on the environment. Yet at Milliken, we believe there's more to being good stewards than simply chasing a recycled content statistic. Milliken's sustainable goals reach beyond elimination to regeneration in all media—air, water and land.

As early as 1900, we were reusing packaging and textile materials in

our operations and the move to conserve land and natural resources soon followed. By 1960 Roger Milliken had set forth the quiet mandate **“TO RESPONSIBLY USE NATURAL RESOURCES AND TO REDUCE THE COMPANY'S IMPRINT ON THE ENVIRONMENT.”** Today this spirit guides Milliken Floor Covering and all 11,000 associates of Milliken & Company worldwide. Day by day, we look at our product life cycle and supply chain to assess our net impacts and what we can do to reduce them. And in the words of Roger Milliken, **“IF WE'RE NOT MEASURING, WE'RE ONLY PRACTICING.”**

2. Preserving nature's footprint. (While reducing ours)

Each year Milliken & Company nurtures over one million trees—approximately 90 trees for every associate we employ. And while conservation is critical, the greater challenge lies in reducing the impact of our operations. **SINCE 1990, WE'VE REDUCED OUR ENVIRONMENTAL FOOTPRINT BY MORE THAN 85 PERCENT WHILE SETTING NEW BENCHMARKS IN GREEN MANUFACTURING.**

- All our manufacturing plants have recorded **ZERO WASTE TO LANDFILL SINCE 1999** (an uncontested industry first)
- We've **REDUCED BOTH OUR ENERGY CONSUMPTION AND WATER USAGE BY OVER 50%** (per pound of product) since 1995, while increasing production over the same period
- Our forests sequester millions of pounds of CO₂ and provide homes to indigenous wildlife
- We're harvesting methane gas from a community landfill—an initiative that replaces at least 30% of our natural gas consumption with this **ALTERNATIVE ENERGY**
- We're the first carpet and textile manufacturer to be **CERTIFIED "CLEANER AND GREENER"** by the respected Leonardo Academy for our innovative renewable energy and emissions reduction strategies
- All our textile plants have been certified to **ISO 14001**—the highest global standard for environmental responsibility



3. Milliken Research. The natural dividends just keep growing

From the tiniest seeds, great innovations grow. And so it was when Roger Milliken established what would become Milliken Research Corporation in 1945. Out of this pioneering investment grew the world's largest textile research organization. With more than 2,000 patents, Milliken Research has launched thousands of manufacturing and product innovations, including those that eliminate waste, increase product performance, preserve resources and shorten the journey to sustainability.

In 1986 we developed the first PVC-free modular carpet. Since then, we've kept over 900 million pounds of PVC out of production and out of landfills, showing just how much individual actions count in the end.

RESEARCH OUTGROWTHS WITH GREEN DIVIDENDS FOR GENERATIONS

- **PVC-FREE** carpet backing contributes to safer Indoor Air Quality
- **TRACTIONBACK®** bio-based, adhesive-free carpet installation improves Indoor Air Quality, reduces waste and raw materials
- **EARTH SQUARE®** closed-loop renewal process gives used carpet a productive after-life
- **ES BACKING SYSTEM** (Engineered towards Sustainability) contains 35% recycled content and is engineered for future reuse via the Earth Square process. This environmentally preferable feature is standard on all Milliken modular carpets





4. Extending life expectancy. For our products—and the precious resources that support them

One answer to the sustainability question is right underfoot. By simply extending the life expectancy of our products—your carpet—we can reduce the cumulative load on our environment. In 1989, when we introduced **COMFORT PLUS® CUSHION BACKING** for modular carpet, we extended our carpet's life by up to 50 percent. Acting like an insulating shock absorber, Comfort Plus protects against wear, improves appearance retention, conserves energy, and enhances human comfort and safety.

Milliken's life cycle approach to flooring extends to entryway systems and maintenance programs. The **FIRST APPEARANCES®** entryway system

traps dirt at the building's entrance, extending the life of the carpet, while also improving safety and cutting maintenance costs.

MILLCARE® TEXTILE AND CARPET CARE is the industry leader in sustainable maintenance, keeping your space cleaner longer, helping to improve Indoor Air Quality and extending the life of your carpet.

The fact that more than 95 percent of our products are rated for “severe wear” (highest rating for appearance retention) by the Carpet and Rug Institute provides a key indicator of our carpet's lasting performance and durability.

5. TractionBack. Installation made easier. On you— and the environment

WE CAN ALL BREATHE EASIER WITH BIO-BASED TRACTIONBACK, OUR PATENTED INSTALLATION SYSTEM THAT'S LESS COSTLY, ENVIRONMENTALLY CONSCIOUS, AND FASTER AND EASIER TO USE.

This remarkable high-friction coating applied to our carpet tile backing works without wet adhesives, floor sealers or primers. So it improves Indoor Air Quality by eliminating VOC offgassing. It also consumes fewer resources than “peel and stick” systems, which use peel-off polyethylene films that must be discarded (and later landfilled) at installation.

Best of all, TractionBack saves time and labor costs since installing or moving tiles is so easy. Put tiles in place, and the high-friction coating prevents their lateral movement, even in high-traffic areas. Yet they lift out easily for under floor access or replacement.

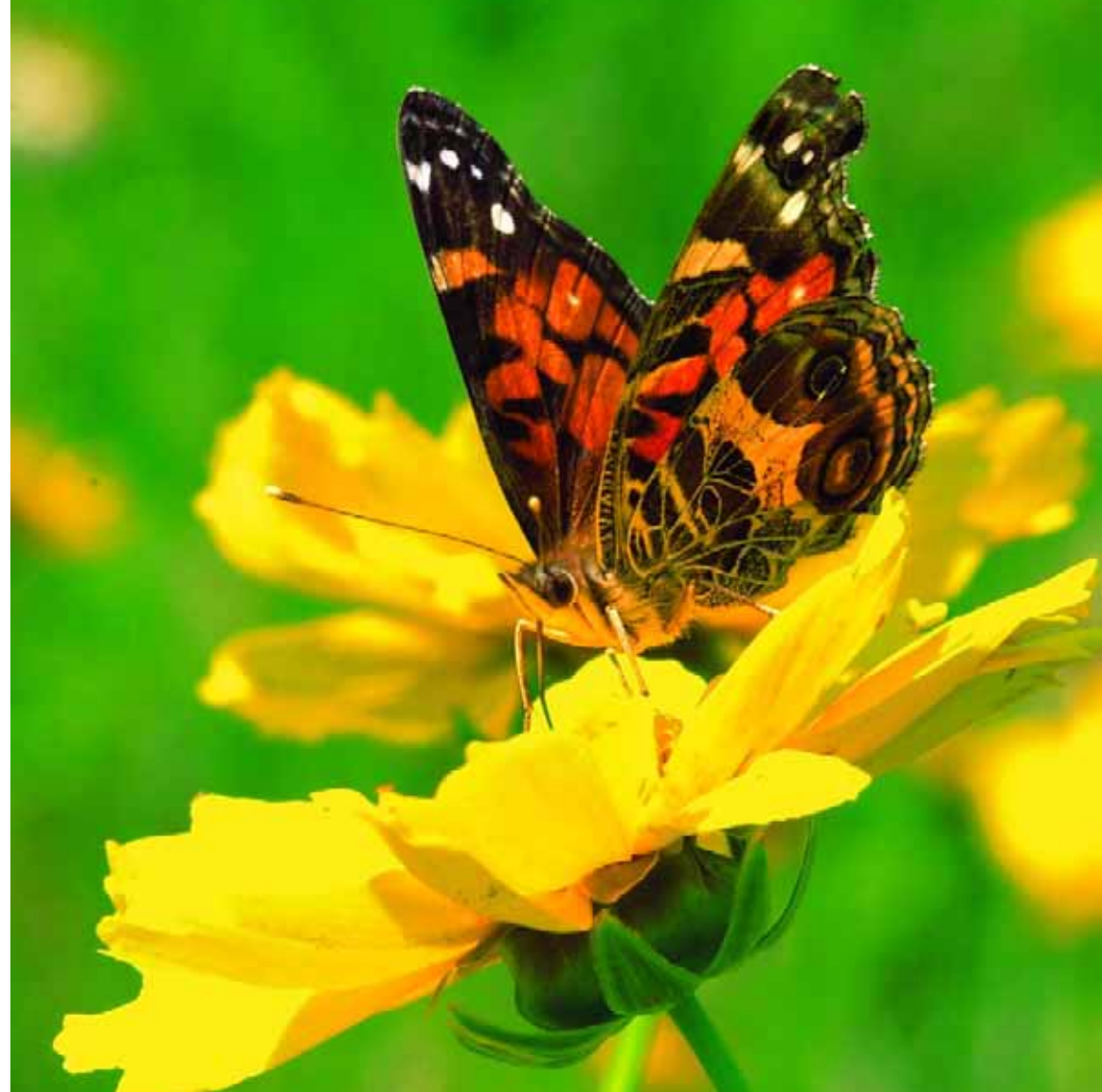
TractionBack is inert, non-reactive and won't permanently adhere carpet to the floor like wet adhesives can. We even offer a Lifetime Floor Compatibility Warranty that guarantees TractionBack won't react with old adhesives from prior installations.



6. Eliminate, reduce,
reuse and recycle.
Doing what's right—
right until the end

Every year since 1999, our manufacturing plants have recorded **ZERO WASTE TO LANDFILL**—a landmark achievement. Equally important, as our products reach the end of their useful lives, we encourage responsible alternatives to the landfill. Through our **NO CARPET TO LANDFILL PLEDGE**, we evaluate the condition and contaminant levels of every used carpet sent back to us and choose the highest form of recovery possible: either renewal through Earth Square, donation for charitable reuse, recycling into new products, or lastly, energy cogeneration of unusable waste components.

As the industry's only closed-loop *renewal* process for modular carpet, **EARTH SQUARE** has been heralded as the highest form of environmental stewardship and the best alternative to recycling or landfill disposal. The process itself conserves the energy and resources that recycling or replacement would claim and extends our product's useful life another 10 to 15 years—at less than the cost of new carpet.





- Earth Square renewed tiles are a 100% post consumer product—a higher form of stewardship than recycling
- All Milliken modular products are engineered for reuse and are 100% recyclable
- Earth Square won the first GSA (General Services Administration) Evergreen Award for environmental innovation, and is certified “Gold” against the MTS (Institute for Market Transformation towards Sustainability) “Sustainable Textile and Carpet 1.0” standard

In addition to Earth Square, we also encourage donation of used carpet tiles to **REDO** (the Reuse Development Organization), a non-profit organization promoting reuse on every level. In fact, ReDO has already supplied over a million square yards of Milliken carpet to organizations supporting socially or economically deprived individuals around the world.

7. Life Cycle Assessment. The ultimate look at the impression our carpet makes (on the earth)

Milliken products undergo **LIFE CYCLE ASSESSMENT**—detailed studies that track all the upstream and downstream impacts—the inputs and outputs in raw materials and energy—associated with making, using and disposing of our carpet. LCA studies are a vital part of our Design for the Environment protocol and show us how we can make our products and affiliated processes more sustainable. As we look at aggregate affects within this interconnected chain of events, we've learned that even small innovations or countermeasures can bring about positive large-scale change.

- **RESOURCE RETRIEVAL**—We screen all incoming materials and resources used in our products in terms of content and net impacts to the environment and seek smart alternatives through green chemistry
- **DESIGN AND MANUFACTURING**—Guided by the principles of Design for the Environment (DfE), we constantly refine our manufacturing processes to conserve materials, water and energy, to minimize waste, and therefore reduce our environmental footprint. Millitron® patterning technology provides a perfect example. The Millitron not only uses environmentally friendly dyes, it also enables increased water recycling. And because the Millitron is capable of changing patterns within fractions of a second, it eliminates dye waste between production changes

- **INSTALLATION**—Through LCA, we saw a better way to install carpet and created TractionBack®, the bio-based, adhesive-free system with numerous environmental advantages. (See pages 26-27)
- **USE AND MAINTENANCE**—Extending product life is widely recognized as the highest form of stewardship. Comfort Plus® cushion backing, First Appearances® entryway system and MilliCare® Textile and Carpet Care combine to ensure appearance retention and so extend the life of the carpet
- **DISPOSAL AND REUSE**—Responsible end-of-life alternatives are driven by our **NO CARPET TO LANDFILL** pledge

8. Sustainable leadership. Moving our heritage of stewardship forward

Market forces will drive the continued momentum and growth towards sustainability. Stewardship is the essence of sustainability—essential in transforming the market and mainstreaming green principles. Milliken’s rich eco-heritage and long-held corporate values of sustainable enterprise embody these principles and are at the core of our commitment to excellence in social, economic and environmental actions.

To ensure transparency, we continuously invite outside parties to review our products, just as we join our peers in elevating those organizations and practices that support measurable change.

WE HAVE FULLY SUPPORTED THE DEVELOPMENT OF LEADING ENVIRONMENTAL ASSESSMENT TOOLS SUCH AS:

• **LEADERSHIP IN ENERGY AND ENVIRONMENTAL DESIGN (LEED)**

No other modular carpet can contribute more toward LEED

• **SUSTAINABLE CARPET ASSESSMENT DRAFT STANDARD NSF 140**

All our modular products, including commercial, residential and hospitality tiles, are certified to this global green carpet standard. Notably, all products with ESP backing meet the very stringent California Platinum Environmentally Preferable Products (EPP) certification.



• **ENVIRONMENTAL AFFILIATIONS**

Alliance for Sustainable Built Environments (**ASBE**)—FOUNDING MEMBER

U.S. Green Building Council (**USGBC**)—FOUNDING MEMBER

Institute for Market Transformation to Sustainability (**MTS**)—FOUNDING MEMBER

Carpet America Recovery Effort (**CARE**)—FOUNDING MEMBER

International Facilities Management Association (**IFMA**)—FOUNDING MEMBER

International Interior Design Association (**IIDA**)

Scientific Certification Systems (**SCS**)

Leonardo Academy for Cleaner and Greener Energy and Emissions

Carpet and Rug Institute (**CRI**)

Georgia Forestry Commission

Georgia Natural Resources Pollution Prevention Assistance Division

EPA SmartWaySM Transportation Partnership

National Arbor Day Foundation

Milliken's Eco-Heritage:

1900 **MILLIKEN'S FIRST RECYCLING POLICY DOCUMENTED**

1912 **MILLIKEN'S FIRST HYDROELECTRIC PLANT OPENS USING RENEWABLE ENERGY**

1947 **ROGER MILLIKEN ASSUMES CHAIRMANSHIP AND DEMONSTRATES HIS PASSION FOR ENVIRONMENTAL EXCELLENCE**

1947 **MILLIKEN RESEARCH CORPORATION ESTABLISHED**

1958 **ROGER MILLIKEN SETS ASIDE LAND FOR FUTURE CAMPUS AND ARBORETUM**

1959 **AIR-CONDITIONING SYSTEM INSTALLED AT CORPORATE HEADQUARTERS REUSES FOUNTAIN WATER**

1960 **ROGER MILLIKEN MANDATES RESPONSIBLE USE OF NATURAL RESOURCES**

1962 **MILLIKEN BUILDS WASTE WATER TREATMENT PLANTS BEFORE REGULATORY AGENCIES ARE ESTABLISHED**

1963 **MILLIKEN STARTS TRADITION OF NAMING MANUFACTURING PLANTS FOR TREES—MAGNOLIA FINISHING PLANT, LIVE OAK, CEDAR HILL, CYPRESS, SYCAMORE AND OTHERS**

1963 **MAJOR TREE PLANTING INITIATIVE AT HEAD-QUARTERS CAMPUS**

1970 **ASSUMES LEADERSHIP ROLE WITH ATMI TO DEVELOP EPA EFFLUENT GUIDELINES FOR TEXTILE INDUSTRY**

1971 **MILLIKEN ESTABLISHES FORMAL MEASUREMENT SYSTEM TO TRACK ALL ENERGY TYPES AND WATER USE**

1971 **FIRST U.S. MANUFACTURER OF BONDED CARPET, A PROCESS THAT PRODUCES MORE WITH FEWER RESOURCES**

1972 **MILLIKEN BECOMES FIRST TEXTILE COMPANY TO COMPLY WITH CLEAN WATER ACT**

1974 **MILLIKEN RESEARCH DEVELOPS MILLITRON, USING ENVIRONMENTALLY FRIENDLY DYES AND WATER RECYCLING**

1976 **CAPTURE® NONTOXIC DRY CARPET CLEANING SYSTEM INTRODUCED—REDUCES WATER AND ENERGY USED IN CARPET CLEANING**

1976 **MILLIKEN ESTABLISHES FORMAL WORLDWIDE ENVIRONMENTAL MANAGEMENT SYSTEM**

1981 **MILLIKEN ESTABLISHES CORPORATE FORESTRY DIVISION TO MANAGE MILLIKEN FORESTS**

1982 **PURSUIT OF EXCELLENCE (POE) LAUNCHED, WITH ENVIRONMENTAL MANAGEMENT AS A CORE COMPONENT**

1984 **RECEIVES PRESTIGIOUS MALCOLM BALDRIGE NATIONAL QUALITY AWARD FROM U.S. DEPARTMENT OF COMMERCE**

1984 **WELLINGTON PLANT BECOMES THE FIRST UK TEXTILE PLANT TO ACHIEVE BS5750 (NOW ISO 9002)**

1986 **MILLIKEN INTRODUCES PVC-FREE CARPET, A MOVE THAT HAS REMOVED 850 MILLIONS TONS FROM THE PRODUCTION CYCLE**

1986 **MILLIKEN ENDS DISPOSAL OF CHEMICAL MATERIALS TO LANDFILL**

1989 **COMFORT PLUS CUSHION CARPET BACKING DEVELOPED TO ENHANCE APPEARANCE RETENTION AND EXTEND THE PRODUCT LIFE**

1989 **BEGIN SIGNIFICANT REDUCTION OF CHLOROFLUORO-CARBONS OR CFCs. CONSUMPTION OF OZONE-DEPLETING CFCs REDUCED 83% OVER NEXT 8 YEARS**

1990 **MILLIKEN ESTABLISHES FORMAL CORPORATE ENVIRONMENTAL POLICY**

1990 **MILLIKEN REPLACES CHLORINE WITH ORGANIC ALTERNATIVES**

1990 **FIRST AND FOUNDING UK CARPET MANUFACTURER TO JOIN GUT, THE EUROPEAN CARPET INDUSTRY ENVIRONMENTAL BODY**

1990 **MILLIKEN UNIVERSITY ESTABLISHES AN ENVIRONMENTAL EDUCATION LEADERSHIP CURRICULUM FOR ASSOCIATES AND SUPPLY CHAIN**

1990 **RECEIVES CANADIAN QUALITY AWARD BASED ON PHYSICAL, SAFETY AND SOCIAL MEASURES**

1991 **PRESENTED WITH BRITISH QUALITY AWARD**

1991 **IMPLEMENTS A NEW WASTE MANAGEMENT STRATEGY TO COVER EACH STEP OF PRODUCT LIFE FROM DESIGN TO REUSE. PRIORITIES ARE TO ELIMINATE, REDUCE, REUSE AND RECYCLE**

1992 **MILLIKEN INTRODUCES EARTH SQUARE®, THE FIRST AND ONLY CLOSED LOOP CARPET RENEWAL PROCESS**

1992 **RECEIVES EUROPEAN QUALITY AWARD**

1992 **MILLIKEN MEETS WITH USGBC FOUNDERS AND OFFERS SUPPORT FOR ORGANIZATION**

1993 **COLLECTION SITES ESTABLISHED FOR MILLIKEN ASSOCIATES TO RECYCLE HOME WASTES**

1993 **BEGINS PARTNERS IN EDUCATION PROGRAM TO ENCOURAGE USE OF RENEWED TILES THROUGH PURCHASE OR COMMERCIAL DONATION**

1993 **MILLIKEN BECOMES FIRST UK MANUFACTURER TO BE ISO 9000 CERTIFIED**

1994 **ALL MILLIKEN CARPET MEETS CRI'S STRINGENT IAQ GREEN LABEL STANDARDS**

1994 **ASSOCIATION OF ENERGY ENGINEERS BESTOWS CORPORATE ENERGY MANAGEMENT AWARD**

1995 **DEVELOPS PROCESS TO REUSE COAL ASH, A BOILER BY PRODUCT, TO MANUFACTURE CONSTRUCTION MATERIALS**

1995 **LIFETIME FLOOR COMPATIBILITY WARRANTY INTRODUCED FOR ALL MILLIKEN PVC-FREE CARPET**

1995 **ELIMINATES 87% OF PACKAGING IN COLLABORATION WITH CUSTOMER RECYCLING PROGRAMS**

1995 **EARTH SQUARE WINS KEEP AMERICA BEAUTIFUL FIRST PLACE AWARD**

1995 **U.S. EPA NAMES MILLIKEN 'ENVIRONMENTAL CHAMPION'**

1995 **BEGINS PRODUCING ANNUAL 'WITH RESPECT FOR OUR EARTH' REPORTS**

1995 **WINS GREEN AWARD FROM THE UK ASSOCIATION OF FACILITY MANAGERS**

1996 **NATIONAL ASSOCIATION OF CHEMICAL DISTRIBUTORS EDUCATIONAL FOUNDATION GIVES MILLIKEN TOP HONORS FOR PRODUCT STEWARDSHIP PROGRAM**

1996 **ALL MILLIKEN-OWNED UNDERGROUND STORAGE TANKS ARE REMOVED**

1996 **FIRST U.S. CARPET MANUFACTURER TO OBTAIN ISO 9000**

1997 **ACHIEVES TOTAL OF SOLID WASTE RECYCLED LEVEL OF 91% AND REDUCES LAND FILLED TO 9%**

1997 **FIRST TEXTILE PLANT TO ACHIEVE ISO 14001 ENVIRONMENTAL MANAGEMENT SYSTEM**

1997 **HOSTS HORTICULTURE IN THE DIGITAL ERA CONFERENCE**

1998 **MILLIKEN JOINS USGBC**

1998 **FIRST APPEARANCES® ENTRYWAY SYSTEM INTRODUCED TO TRAP DIRT AT THE ENTRANCE WAY AND EXTEND THE LIFE OF THE CARPET**

1998 MILLIKEN ATTENDS FIRST USGBC MEMBERSHIP SUMMIT—THE PRECURSOR TO GREENBUILD

1998 **GSA PRESENTS FIRST EVERGREEN AWARD TO EARTH SQUARE®**

1998 PARTNERS WITH NATIONAL ARBOR DAY FOUNDATION FOR REFORESTATION OF MORE THAN 26,000 TREES ON 76 ACRES IN THE FLATHEAD NATIONAL FOREST, MONTANA

1999 **MILLIKEN ACHIEVES ZERO WASTE TO LANDFILL FROM CARPET MANUFACTURING**

1999 NAMED BEST INDUSTRIAL RECYCLING PROGRAM BY S.C. DHEC

1999 EARTH SQUARE™ SELECTED BEST NEW PRODUCT BY THE U.S. NATIONAL RECYCLING COALITION

1999 BUY RECYCLED BUSINESS ALLIANCE NAMES EARTH SQUARE® THE MOST OUTSTANDING NEW ENVIRONMENTAL PRODUCT

1999 **ACHIEVE ISO 14001 CERTIFICATION OF ALL U.S. MANUFACTURING PLANTS**

1999 **ROGER MILLIKEN ESTABLISHES NOBLE TREE FOUNDATION**

1999 RECEIVES FIRST ESTEEMED TOTAL PRODUCTIVE MAINTENANCE AWARDS FROM THE JAPAN INSTITUTE OF PLANT MAINTENANCE

2000 EARTH SQUARE® RECEIVES ENVIRONMENTAL RECOGNITION AWARD FROM THE SOCIETY OF PLASTICS ENGINEERS

2000 ROGER MILLIKEN RECEIVES FRANCES K. HUTCHINSON MEDAL FROM THE GARDEN CLUB OF AMERICA FOR DISTINGUISHED SERVICE TO CONSERVATION

2000 BEGINS PARTNERSHIP WITH REUSE DEVELOPMENT ORGANIZATION

2001 **TEXTILE INDUSTRIES MAGAZINE PRESENTS INNOVATION AWARD TO MILLIKEN & COMPANY FOR COMMITMENT TO RESEARCH**

2001 WINS BEST PAPER RECYCLING AWARD FROM AMERICAN FOREST & PAPER ASSOCIATION

2001 RECEIVES RESPONSIBLE CARE LEADERSHIP AWARD FROM AMERICAN CHEMISTRY COUNCIL

2002 PARTICIPATES AT USGBC'S FIRST GREENBUILD IN AUSTIN, TEXAS

2002 BECOMES A FOUNDING MEMBER OF THE CARPET AMERICA RECOVERY EFFORT (CARE)

2002 **MILLIKEN INTRODUCES NO CARPET TO LANDFILL POLICY**

2002 FIRST UK CARPET MANUFACTURER TO GET BRE ENVIRONMENTAL PROFILE RATING

2003 SIGNS TO THE MAYOR'S GREEN PROCUREMENT CODE WITH LONDON REMADE.

2003 MILLIKEN ARBORETUM ACCEPTED AS MEMBER OF AMERICAN ASSOCIATION OF ARBORETA AND BOTANIC GARDENS—ONE OF ONLY THREE CORPORATE ARBORETA TO RECEIVED THIS DESIGNATION

2003 LAUNCHES ES BACKING SYSTEM WITH RECYCLED CONTENT

2003 PARTICIPATES IN GREENBUILD, PITTSBURGH

2003 **MILLIKEN INTRODUCES TRACTIONBACK® ADHESIVE-FREE INSTALLATION SYSTEM**

2004 NAMED IN FORTUNE MAGAZINE'S BEST PLACES TO WORK FOR LISTING

2004 **MILLIKEN BECOMES FIRST TEXTILE MANUFACTURER CERTIFIED CLEANER AND GREENER BY LEONARDO ACADEMY**

2004 BECOMES A FOUNDING MEMBER OF ALLIANCE FOR SUSTAINABLE BUILT ENVIRONMENTS

2004 **NATIONAL ARBOR DAY FOUNDATION PRESENTS FREDERICK LAW OLMSTEAD AWARD TO ROGER MILLIKEN IN RECOGNITION OF HIS EXEMPLARY TREE PLANTING, CONSERVATION WORK AND ENVIRONMENTAL STEWARDSHIP**

2004 FIRST U.S. COMPANY WITH 20+ FACILITIES TO ACHIEVE VPP STAR STATUS

2004 COMMITS TO USE ELICIE SYSTEM TOOLS

2004 NAMED ONE OF THE 17 SAFEST COMPANIES IN AMERICA BY OCCUPATIONAL HAZARDS MAGAZINE

2005 CARDBOARD USED IN SHIPPING REDUCED BY 17,000 TONS SINCE 1995

2005 BIO-BASED TRACTIONBACK® INTRODUCED

2005 **180 WALLS® INTRODUCED**

2005 **MILLIKEN FLOOR COVERING ACHIEVES AN 85% REDUCTION IN ITS ECO-FOOTPRINT SINCE 1990**

2005 BECOMES FIRST CARPET MANUFACTURER TO USE METHANE GAS HARVESTED FROM COMMUNITY LANDFILL

2005 **MILLIKEN CONTRIBUTES CARBON CREDITS TO NEUTRALIZE IMPACT OF GREENBUILD, ATLANTA**

2005 RECEIVES BEST IN ENVIRONMENTAL PERFORMANCE AWARD FROM FEDEX KINKO'S

2005 **TREES FOR ALL PROGRAM INTRODUCED AT GREENBUILD, ATLANTA**

2006 TRACTIONBACK® HONORED AS A FINALIST WITH THE INAUGURAL METAFORE INNOVATION AWARD

2006 JOINS NEWH SUSTAINABLE HOSPITALITY COMMITTEE

2006 WINS THIRD CONSECUTIVE RESPONSIBLE CARE® LEADERSHIP AWARD FROM AMERICAN CHEMISTRY COUNCIL

2006 MILLIKEN JOINS EPA'S SMARTWAYS™ TRANSPORTATION PARTNERSHIP TO SAVE ENERGY AND REDUCE EMISSIONS

2006 WINS MASSACHUSETTS ENVIRONMENTAL PURCHASING & SUSTAINABILITY AWARD

2006 PARTNERS WITH LEAVE NO TRACE CENTER FOR OUTDOOR ETHICS

2006 BECOMES A HOSPITALS FOR A HEALTHY ENVIRONMENT (H2E) PARTNER

2006 SUPPORTS 'MAKING THE SHADE' PILOT INITIATIVE WITH GEORGIA FORESTRY COMMISSION AND TROUP COUNTY SCHOOLS TO PLANT TREES FOR HEALTHY AIR INDOORS & OUT FOR K-12

2006 **MILLIKEN ANNOUNCES NATIONAL ARBOR DAY FOUNDATION PARTNERSHIP**

2006 **MILLIKEN CONTRIBUTES CARBON CREDITS TO NEUTRALIZE IMPACT OF GREENBUILD, DENVER**

2006 **ALL MODULAR CARPET WITH ES BACKING CERTIFIED SCS SUSTAINABLE CHOICE GOLD/EPP**

2006 **ALL MODULAR CARPET WITH ESP BACKING CERTIFIED SCS SUSTAINABLE CHOICE PLATINUM/EPP AND CA PLATINUM EPP**

No spin
No stopping...







ENVIRONMENTAL POLICY

Milliken & Company is committed to operating our plants and facilities in complete compliance with all applicable environmental regulations and to operate in a manner that protects the quality of our environment and the health and safety of our associates and the public.

“We are committed to strive for a goal of zero waste generation to all media—land, air, water—to be achieved by continual improvement in all of our operations. This goal will guide the conduct of our manufacturing operations, the development of new products, and our interaction with suppliers and customers. Recycling of materials is an integral part of this on-going effort.”

“We are committed to encouraging our families, our associates and our communities, through education and leadership, to conserve our natural resources and protect the environment in our daily lives.”

“We reaffirm our commitment to work with local, state and federal authorities to develop effective environmental solutions that meet tests of practicality and feasibility.”

ROGER MILLIKEN CHAIRMAN

In closing, healthy enterprise and a healthy world are vitally linked. We design our products to improve IAQ. We demonstrate our stewardship through a passion for trees. Tending our forests and our Noble Trees renews the Earth and our communities.

Please support Milliken's Trees For All planting initiative

MILLIKEN.COM/TREESFORALL

ECO-LOGUE

NOTES ON THE JOURNEY TO SUSTAINABILITY

MILLIKEN CONTRACT

MILLIKENCARPET.COM/SUSTAINABILITY

PHOTOGRAPHY: MARK S. DENNIS MILLIKEN & COMPANY

DESIGN: FERREIRA DESIGN COMPANY

WRITING: MELISSA JAMES KEMMERLY

USA: LAGRANGE, GEORGIA

TOLL FREE: 800.241.4826

TEL: 706.880.5200

FAX: 706.880.5530

AUSTRALIA: SYDNEY

ONTERA MODULAR CARPETS

TEL: 61.2.8838.2500

FAX: 61.2.9630.8531

BRAZIL: SAO PAULO

TEL: 55.11.3043.8822

FAX: 55.11.3043.7096

CARIBBEAN

TEL: 305.251.9589

FAX: 305.251.2659

CHILE: SANTIAGO

TEL: 56.2.334.0948

FAX: 56.2.234.1322

CHINA: BEIJING

TEL: 86.10.6465.1206

FAX: 86.10.6465.1219

CHINA: SHANGHAI

TEL: 86.21.6427.3690

FAX: 86.21.6427.3691

ENGLAND: WIGAN

TEL: 44.1942.826073

FAX: 44.1942.826570

HONG KONG

TEL: 852.2528.6886

FAX: 852.2529.5831

JAPAN: TOKYO

TEL: 81.3.3434.3600

FAX: 81.3.3434.3620

KOREA: SEOUL

TEL: 82.2.3783.0753

FAX: 82.2.3783.0750

MEXICO: MEXICO CITY

TEL: 5255.5488.2643

FAX: 5255.5488.2644

SINGAPORE

TEL: 656.377.4111

FAX: 656.377.3444

SOUTH AFRICA: LINBRO

TEL: 27.11.608.1628

FAX: 27.11.608.1630

TAIWAN: TAIPEI

TEL: 886.2.2781.8285

FAX: 886.2.2775.4270

U.A.E.: DUBAI

TEL: 9714.223.9900

FAX: 9714.227.7462

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